

OFFICE OF INSTITUTIONAL EQUITY

About the Office of Institutional Equity

The Office of Institutional Equity (OIE) plays a key role in fostering an environment that is free from discrimination, harassment and sexual misconduct. Specifically, OIE: responds to complaints of sexual and sex-based misconduct (sexual and sex-based harassment, sexual assault, sexual exploitation, relationship violence, stalking, and related retaliation), and discrimination or harassment based on a protected characteristic.

OIE also handles: (a) faculty and staff disability accommodation requests; (b) all religious accommodation requests; and (c) all pregnancy adjustment requests. In addition, OIE conducts heightened pre-employment screening of new executive level positions and faculty roles that include an offer of tenure. For more information, please visit OIE's Website (<https://oie.jhu.edu/>).

- Revised Interim Discrimination and Harassment Policy and Procedures (<https://e-catalogue.jhu.edu/university-wide-policies-information/rights-privileges-responsibilities/discrimination-harassment-policy-procedures/>)
- Revised Interim Sexual Misconduct Policy and Procedures (<https://e-catalogue.jhu.edu/university-wide-policies-information/institutional-equity/sexual-misconduct/>)
- Equal Opportunity and Title IX Notice (<https://e-catalogue.jhu.edu/university-wide-policies-information/institutional-equity/equal-opportunity/>)